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User ID: P2293001

Human Resources 2020-21

Institution: The University of Texas Health Science Center at Houston (229300)

User ID: P2293001

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in
 the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of
 Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk
 that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- · Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- · To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC
 Browse Tool, Frequently Asked Questions, and Web Tutorials.
- · To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

Does your institution have any part-time staff?
If you answer Yes to this question, you will be provided the screens to report part-time staff.
ONo
Does your institution have graduate assistants?
If you answer Yes to this question, you will be provided the screens to report graduate assistants.
O No
Does your institution have 15 or more <u>full-time</u> staff?
ONo
Does your institution have a tenure system?
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.
O No
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who he returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.
O No
● Yes
Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.
No Yes Are ALL of the instructional staff military personnel?
No O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? No O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?
You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino	9	1					10
American Indian or Alaska Native		1					1
Asian	37	20					57
Black or African American	3	2					5
Native Hawaiian or Other Pacific Islander							0
White	80	19					99
Two or more races							0
Race and ethnicity unknown	2						2
Total men	131	43	0	0	0	0	174

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1					1
Hispanic/Latino	4	3					7
American Indian or Alaska Native							0
Asian	9	10					19
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	39	15					54
Two or more races							0
Race and ethnicity unknown	1						1
Total women	53	29	0	0	0	0	82
Total (men+women)	184	72	0	0	0	0	256
Total from prior year							253

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

As of November 1, 2020

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		2	4				6
Hispanic/Latino		2	5				7
American Indian or Alaska Native							0
Asian	5	4	23				32
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	6	7	21				34
Two or more races			1				1
Race and ethnicity unknown	1		1				2
Total men	12	15	56	0	0	0	83

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1					1
Hispanic/Latino	1	1	4				6
American Indian or Alaska Native							0
Asian		7	17				24
Black or African American		2	3				5
Native Hawaiian or Other Pacific Islander							0
White	1	6	13				20
Two or more races							0
Race and ethnicity unknown			1				1
Total women	2	17	38	0	0	0	57
Total (men+women)	14	32	94	0	0	0	140
Total from prior year							142

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							C
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	4	36	3		1	45
<u>Hispanic/Latino</u>	11	18	42				71
American Indian or Alaska Native		1	1				2
Asian	16	53	138	13			220
Black or African American	1	7	18				26
Native Hawaiian or Other Pacific Islander			1				1
White	49	71	175	5		2	302
Two or more races		1	4				5
Race and ethnicity unknown	5	6	16				27
Total men	83	161	431	21	0	3	699

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1		27	5		1	34
Hispanic/Latino	5	24	40	3		1	73
American Indian or Alaska Native							0
Asian	14	40	140	11			205
Black or African American	1	18	48	5			72
Native Hawaiian or Other Pacific Islander							0
White	32	61	174	22		6	295
Two or more races		1	9				10
Race and ethnicity unknown		6	15				21
Total women	53	150	453	46	0	8	710
Total (men+women)	136	311	884	67	0	11	1,409
Total from prior year							1,355

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							C
American Indian or Alaska Native							C
Asian							O
Black or African American							C
Native Hawaiian or Other Pacific Islander							O
White							C
Two or more races							0
Race and ethnicity unknown							(
Total men	0	0	0	0	0	0	C

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							C
Hispanic/Latino							C
American Indian or Alaska Native							C
Asian							C
Black or African American							C
Native Hawaiian or Other Pacific Islander							C
White							C
Two or more races							C
Race and ethnicity unknown							C
Total women	0	0	0	0	0	0	C
Total (men+women)	0	0	0	0	0	0	C
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							o
American Indian or Alaska Native							C
Asian							O
Black or African American							C
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							C
Total men	0	0	0	0	0	0	C

	Academic Rank					No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Wen	
Race/ethnicity	Without Faculty Status
Nonresident alien	1
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	2
Two or more races	
Race and ethnicity unknown	
Total men	3
Women	
Race/ethnicity	Without Faculty Status

Race/ethnicity	Without Faculty Status
Nonresident alien	1
Hispanic/Latino	1
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	6
Two or more races	
Race and ethnicity unknown	
Total women	8

Total women	8
Total (men+women)	11
Total from prior year	11

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

- · Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- · Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status							
				Not on Ter	nure Track		Without	
	<u>Tenured</u>	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Non-medical school staff	98	68	0	200	0	0	11	37
Non-medical school staff from prior year	101	67		195			11	37
Primarily Instruction	0	0	0	0	0	0	0	1
Exclusively credit								
Exclusively not- for-credit								
Combined credit/not- for-credit								
Instruction/research/public service staff	98	68		200			11	37
Medical school staff	158	72	0	1,209	0	0	0	1,43
Medical school staff from prior year	152	75		1,160			0	1,38
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit								
Exclusively not-for- credit								
Combined credit/not- for-credit								
Instruction/research/public service staff	158	72		1,209				1,43
Total carried forward from previous screens	256	140	0	1,409	0	0	11	1,81

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	52	37	89
Hispanic/Latino	88	87	175
American Indian or Alaska Native	3	0	3
Asian	309	248	557
Black or African American	32	77	109
Native Hawaiian or Other Pacific Islander	.1	0	1
White	437	375	812
Two or more races	6	10	16
Race and ethnicity unknown	31	23	54
Total	959	857	1,816
Total from prior year			1,761

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	52		
Hispanic/Latino	88		
American Indian or Alaska Native	3		
Asian	309		
Black or African American	32		
Native Hawaiian or Other Pacific Islander	1		
White	437		
Two or more races	6		
Race and ethnicity unknown	31		
Total men	959	0	0

/omen			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	37	0	
Hispanic/Latino	87		
American Indian or Alaska Native	0		
Asian	248		
Black or African American	77		
Native Hawaiian or Other Pacific Islander	0		
White	375		
Two or more races	10		
Race and ethnicity unknown	23		
Total women	857	0	0
Total (men+women)	1,816	0	0
Total from prior year	1,761		

Total (men+women)	1,816	0	0
Total from prior year	1,761		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2020

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				
Two or more races				
Race and ethnicity unknown				
Total men	0	0	0	

Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
			1
			1
			2
			7
			1
0	0	0	12
0	0	0	16
			16
	Museum Technicians 25-4010	Museum Technicians 25-4010 Collections Specialists 25-4020 Colle	Museum Technicians 25-4010 Collections Specialists 25-4030 Colle

Institution: The University of Texas Health Science Center at Houston (229300)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2020

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	146	1	75
Hispanic/Latino	22	22	78	14	110
American Indian or Alaska Native		1	2		
Asian	34	16	130	3	252
Black or African American	24	15	47	8	128
Native Hawaiian or Other Pacific Islander		1			2
White	144	39	173	19	384
Two or more races	2	1	6	2	15
Race and ethnicity unknown	4	2	4		34
Total men	230	98	586	47	1,000

omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	2	119	3	70
Hispanic/Latino	115	101	104	87	239
American Indian or Alaska Native	3				7
Asian	57	41	124	9	352
Black or African American	141	123	42	65	337
Native Hawaiian or Other Pacific Islander	2				3
White	326	105	127	79	609
Two or more races	14	12	9	3	41
Race and ethnicity unknown	6	4	9	3	47
Total women	666	388	534	249	1,705
Total (men+women)	896	486	1,120	296	2,705
Total from prior	861	442	1,060	281	2,615

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	2		2			280
Hispanic/Latino	32		74	29	5	474
American Indian or Alaska Native						6
Asian	9		14	6	2	776
Black or African American	28		49	23	3	357
Native Hawaiian or Other Pacific Islander						4
White	10		36	22	3	1,269
Two or more races	1		6	1		40
Race and ethnicity unknown	1		3	1		80
Total men	83	0	184	82	13	3,286

Women

(men+women)

Total women	499	0	1,334	2	13	6,259
Race and ethnicity unknown	4		19			115
Two or more races	6		15		1	112
White	42		238	2	2	1,912
Native Hawaiian or Other Pacific slander	1		2			8
Black or African American	111		450		2	1,350
Asian	17		56			904
American Indian or Alaska Native	2		3			15
Hispanic/Latino	311		531		7	1,583
Nonresident alien	5		20		1	260
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)

1,518

84

26

9,545

582

0

Total from prior	613	1,262	85	34 9,030
year				

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

Non-medical school staff

			With Fact	ulty Status				
				Not on Te	nure Track		Without	
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff								1
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
<u>Library Technicians</u> 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							5	
Management Occupations 1-0000							374	37
Business and Financial Operations Occupations 13-0000							239	23
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							377	37
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							124	12
Healthcare Practitioners and Fechnical Occupations 29-0000							385	38
Total	☑ 0	☑ 0	0	0	0	0	1,504	1,50
Total from prior year	14	2		0			1,473	1,48

Medical school staff

		With <u>Faculty Status</u>							
				Without					
Occupational category	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Research staff								0	
Public Service staff								0	

Archivists, Curators, and Museum Technicians 25-4010								0
--	--	--	--	--	--	--	--	---

Total from prior year	22	2		9			3,753	3,786
Total	✓ 0	✓ 0	0	2 0	0	0	4,015	4,01
Healthcare Practitioners and Technical Occupations 29-0000							2,320	2,32
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							172	17
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							743	74:
Business and Financial Operations Occupations 13-0000							247	247
Management Occupations 11-0000							522	52:
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							11	11
Library Technicians 25-4030								31
Librarians and Media Collections Specialists 25-4020								(

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	582	141	441
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	1,518	440	1,078
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	84	82	2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	26	6	20
Total		669	1,541
Total from prior year		633	1,361

Part C - Full-time Summary

Summary of Full-time Non-medical School Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			Wit	h Faculty Stati	us			
				Not	on Tenure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	98	68		200			11	3
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							5	
Management Occupations 11-0000							374	3
Business and Financial Operations Occupations 13-0000							239	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							377	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							124	1
Healthcare Practitioners and Technical Occupations 29-0000							385	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								4
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								2,5

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			Wit	h Faculty Stati	ıs			
				Not	on Tenure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	1
Exclusively credit								- 9
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	158	72		1,209				1,43
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								9
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							11	1
Management Occupations 11-0000							522	52
Business and Financial Operations Occupations 13-0000							247	24
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							743	74
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							172	17
Healthcare Practitioners and Technical Occupations 29-0000							2,320	2,32
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								44
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								1,07
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								6,99

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- · Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Men

Gender and academic rank		3	Months worked			Total Staff	1 Total staff for salary reporting
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	
Professors	51					51	51
Associate professors	42					42	42
Assistant professors	58					58	58
Instructors						0	0
Lecturers						0	0
No academic rank	3					3	3
Total men	154	0	0	0	0	154	154

Gender and academic rank	1 Months worked						1 Total staff for
	12 months	11 months	10 months	9 months	< 9 months	Total Staff	salary reporting
Professors	37					37	37
Associate professors	61					61	61
Assistant professors	107					107	107
Instructors	10					10	10
Lecturers						0	0
No academic rank	8					8	8
Total women	223	0	0	0	0	223	223
Total (men+women)	377	0	0	0	0	377	377
Total (men+women) full-time non-medical school instructional staff from Part A						377	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns
 on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary	1 Salary Outlays						
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated months		
Professors	51	9,044,237				6,783,178		
Associate professors	42	5,759,356				4,319,517		
Assistant professors	58	6,607,947				4,955,960		
Instructors	0					0		
Lecturers	0					0		
No academic rank	3	193,187				144,890		
Total men	154	21,604,727	0	0	0	16,203,545		

0	Total staff for salary	1 Salary Outlays						
Gender and academic rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months		
Professors	37	6,106,073				4,579,555		
Associate professors	61	7,417,067				5,562,800		
Assistant professors	107	11,158,955				8,369,216		
Instructors	10	950,346				712,760		
Lecturers	0					0		
No academic rank	8	775,671				581,753		
Total women	223	26,408,112	0	0	0	19,806,084		
Total (men + women)	377	48,012,839	0	0	0	36,009,629		

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

Annual Average Salaries, 2020-21

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	51	177,338				133,003	
Associate professors	42	137,128				102,846	
Assistant professors	58	113,930				85,448	
Instructors	0						
Lecturers	0						
No academic rank	3	64,396				48,297	
Total men	154	140,290				105,218	

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	37	165,029				123,772	
Associate professors	61	121,591				91,193	
Assistant professors	107	104,289				78,217	
Instructors	10	95,035				71,276	
Lecturers	0						
No academic rank	8	96,959				72,719	
Total women	223	118,422				88,817	
Total (men+women)	377	127,355				95,516	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-medical School Non-instructional Staff

Annual Salary Outlays, 2020-21

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	0	
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	5	289,827
Management Occupations 11-0000	374	45,195,918
Business and Financial Operations Occupations 13-0000	239	16,113,199
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	377	25,714,826
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	124	7,752,312
Healthcare Practitioners and Technical Occupations 29-0000	385	23,253,882
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	141	5,759,221
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	440	19,084,928
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	82	4,515,026
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	6	294,336

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	10		
American Indian or Alaska Native			
Asian	21		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	1		
<u>White</u>	95		
Two or more races	1		
Race and ethnicity unknown	1		
Total men	134	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	31		
American Indian or Alaska Native			
Asian	62		
Black or African American	47		
Native Hawaiian or Other Pacific Islander			
White	110		
Two or more races	1		
Race and ethnicity unknown	6		
Total women	258	0	(
Total (men+women)	392	0	(
Total from prior year	417		

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> . <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				2	2
American Indian or Alaska Native					0
Asian				4	4
Black or African American				1	d
Native Hawaiian or Other Pacific Islander					0
<u>White</u>				5	5
Two or more races					0
Race and ethnicity unknown				3	3
Total men	0	0	0	15	15

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					0
Hispanic/Latino				8	8
American Indian or Alaska Native					0
Asian				2	2
Black or African American				15	15
Native Hawaiian or Other Pacific Islander					0
White				30	30
Two or more races				1	1
Race and ethnicity unknown				21	21
Total women	0	0	0	77	77
Total (men+women)	0	0	0	92	92
Total from prior year				115	115

Number of Part-time Staff

As of November 1, 2020

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			6		
Hispanic/Latino	1	1	6	5	16
American Indian or Alaska Native					
<u>Asian</u>	1		9	1	21
Black or African American	1		1	1	16
Native Hawaiian or Other Pacific Islander					
White	4	3	14	2	44
Two or more races			1		2
Race and ethnicity unknown			2		6
Total men	7	4	39	9	105

Women

Total from prior

omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	3	2	2
Hispanic/Latino	3	1	21	19	25
American Indian or Alaska Native					
Asian	3		10		30
Black or African American	2	1	1	5	38
Native Hawaiian or Other Pacific Islander					
White	8	7	23	9	70
Two or more races			1		1
Race and ethnicity unknown			2		4
Total women	16	10	61	35	170
Total					
(men+women)	23	14	100	44	275

Number of Part-time Staff

As of November 1, 2020

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien			5			12
Hispanic/Latino			15			56
American Indian or Alaska Native			1			1
Asian			8			65
Black or African American		1	11			36
Native Hawaiian or Other Pacific Islander						1
White			45			212
Two or more races			1			5
Race and ethnicity unknown			5			17
Total men	0	1	91	0	0	405

				Natural Resources,		
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien			2			11
Hispanic/Latino	6		57			171
American Indian or Alaska Native						0
Asian	1		17			125
Black or African American	1		53			163
Native Hawaiian or Other Pacific Islander						0
White	1		82	1		341
Two or more races			1			5
Race and ethnicity unknown			6			39
Total women	9	0	218	1	0	855

Total	P 0	1	309	1	P 0	1,260
iotai	¥ 9		309	<u>.</u>	₩ 0	1,200

(men+women)						
Total from prior year	39	1	230	1	1	1,288

573

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	26	41		67
Hispanic/Latino	11	8		19
American Indian or Alaska Native				0
Asian	14	5		19
Black or African American	7	2		9
Native Hawaiian or Other Pacific Islander				0
White	29	14		43
Two or more races	3			3
Race and ethnicity unknown	4	10		14
Total men	94	80	0	174

Women

Total from prior year

Vomen				
Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	76	72		148
Hispanic/Latino	61	9		70
American Indian or Alaska Native	1	1		2
Asian	53	10		63
Black or African American	34	6		40
Native Hawaiian or Other Pacific Islander				0
White	100	21		121
Two or more races	3	2		5
Race and ethnicity unknown	11	27		38
Total women	339	148	0	487
Total (men+women)	✓ 433	228	0	661

332

241

Institution: The University of Texas Health Science Center at Houston (229300)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2020

Non-medical school staff

		With <u>Faculty Status</u>								
Occupational category		Not on Tenure Track						Without		
		<u>Tenured</u>	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Prim	narily Instruction	0	0	0	0	0	0	0	C	
	Exclusively credit								C	
	Exclusively not-for- credit								(
	Combined credit/not-for- credit								(
	ruction/research/public ice staff				252				252	
Rese	earch staff								9	
Publ	ic Service staff								0	
	ivists, Curators, and eum Technicians 010								20	
	arians and Media Collections cialists 020								0	
<u>Libra</u> 25-4	ary Technicians 030									
Affa Serv	student and Academic irs and Other Education ices Occupations 000 + 25-3000 + 25-9000							25	2	
<u>Man</u> 11-0	agement Occupations 000							9	g	
	ness and Financial rations Occupations 000							7		
Scie	nputer.Engineering.and nce Occupations 000 + 17-0000 + 19-0000							37	3	
<u>Lega</u> Ente Occi	nmunity, <u>Social Service</u> , al, <u>Arts, Design</u> , rtainment, <u>Sports, and Media</u> upations 000 + 23-0000 + 27-0000							40	4	
Tech	thcare Practitioners and inical Occupations 000							63	6	
Tota	L	☑ 0	2 0	0	252	0	0	181	433	
Tota	I from prior year	3	2		257			239	501	

Medical school staff

Occupational category	With <u>Faculty Status</u>	Without	Total
	Not on Tenure Track		

	Tenured	On Tenure		1101 011 10	naic maon			
	renured	Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff				140				140
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							67	67
Management Occupations 11-0000							14	14
Business and Financial Operations Occupations 13-0000							7	7
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							63	63
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4
Healthcare Practitioners and Technical Occupations 29-0000							212	212
Total	2 0	0	0	140	0	0	367	507
Total from prior year	17	0		143			355	515

Part E - Part-time Staff by Medical School Status

17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,

29-0000

PY Graduate Assistants

Total

Number of Part-time Staff

As of November 1, 2020

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	9	2	7
Sales and Related Occupations 41-0000	1	1	
Office and Administrative Support Occupations 43-0000	309	163	146
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	1		1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0		
Total		☑ 166	154
PY Total		120	152
Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
Teaching 25-9044	433	413	20
Research	228	164	64
Other 11-0000, 13-0000, 15-0000,			

661

577

476

84

97

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

As of November 1, 2020

			,	With Faculty S	tatus			
Occupational category		On		N	ot on Tenure Trac	k	Without Faculty	Total
occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	0	0	0	0	0	0	0	(
Exclusively credit								(
Exclusively not-for-credit								- (
Combined credit/not-for-credit								9
Instruction/research/public service staff				252				25
Research staff								(
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								(
Librarians and Media Collections Specialists 25-4020								(
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							25	2
Management Occupations 11-0000							9	
Business and Financial Operations Occupations 13-0000							7	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							37	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							40	40
Healthcare Practitioners and Technical Occupations 29-0000							63	6
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								16
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								57
Teaching 25-9044								41
Research								164

Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,	
29-0000 Total	1,17

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2020

			1	With Faculty S	tatus		Med	
Occupational category		On		N	ot on Tenure Trac	k	Without Faculty	Total
occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	0	0	0	0	0	0	0	(
Exclusively credit								(
Exclusively not-for-credit								(
Combined credit/not-for-credit								(
Instruction/research/public service staff				140				140
Research staff								(
Public Service staff								C
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								(
Librarians and Media Collections Specialists 25-4020								į
Library Technicians 25-4030								9
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							67	6
Management Occupations 11-0000							14	1
Business and Financial Operations Occupations 13-0000							7	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							63	6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	8
Healthcare Practitioners and Technical Occupations 29-0000							212	21:
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								7
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								14
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								39
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								84
Teaching 25-9044								20
Research								64

Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,	
29-0000 Fotal	74

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- · Include both medical school and non-medical school staff

Men

			With <u>I</u>	Faculty Status				
Race/ethnicity				Without Faculty	Total			
	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Nonresident alien		2		10				12
Hispanic/Latino				8				
American Indian or Alaska Native								1
<u>Asian</u>				21				21
Black or African American				1				8.9
Native Hawaiian or Other Pacific Islander								0
White	1	1		22				24
Two or more races								(
Race and ethnicity unknown				4				
Total men	1	3	0	66	0	0	0	70

Women

			With <u>F</u>	aculty Status			Without		
Race/ethnicity				Not on Tenure Track					
·	Tenured On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status			
Nonresident alien				4				8	
Hispanic/Latino	1	1		7					
American Indian or Alaska Native								ı	
Asian		1		21				2:	
Black or African American				4					
Native Hawaiian or Other Pacific Islander								1)	
White		4		22				20	
Two or more races				2					
Race and ethnicity unknown				1				33	
Total women	1	6	0	61	0	0	0	6	
Total (men+women)	2	9	0	127	0	0	0	13	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	12			1
Hispanic/Latino	8			
American Indian or Alaska Native	0			
Asian	21			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	24			
Two or more races	0			
Race and ethnicity unknown	4			
Total men	70	0	0	1

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4			
Hispanic/Latino	9			
American Indian or Alaska Native	0			
Asian	22			
Black or African American	4			
Native Hawaiian or Other Pacific Islander	0			
White	26			
Two or more races	2			
Race and ethnicity unknown	1			
Total women	68	0	0	
Total (men+women)	138	0	0	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			46	1	29
Hispanic/Latino	2	3	17	2	28
American Indian or Alaska Native					
Asian	4	3	24	1	82
Black or African American	6		13	1	15
Native Hawaiian or Other Pacific Islander					
White	5	7	38	5	102
Two or more races			2		11
Race and ethnicity unknown			2		12
Total men	17	13	142	10	279

Women

omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			42	1	21
Hispanic/Latino	9	16	14	18	57
American Indian or Alaska Native					1
Asian	3	7	22	3	78
Black or African American	9	14	9	17	79
Native Hawaiian or Other Pacific Islander					
White	32		25	10	128
Two or more races	3	2	3	1	9
Race and ethnicity unknown	2	12	2	1	12
Total women	58	51	117	51	385
27.75					
Total (men+women)	75	64	259	61	664

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Total men	10	0	63	2	3	610
Race and ethnicity unknown			1			11
Two or more races			3	1		17
White			10		1	192
Native Hawaiian or Other Pacific Islander						
Black or African American			12			4
<u>Asian</u>	4		6		1	14
American Indian or Alaska Native						
Hispanic/Latino	5		30	1	1	9
Nonresident alien	1		1			9
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Tota (All full- time new hires)

Women

Total

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	1		10		1	80
Hispanic/Latino	52		165		1	341
American Indian or Alaska Native	1					2
Asian			12			147
Black or African American	22		141		1	296
Native Hawaiian or Other Pacific Islander	1		1			2
White	8		53			282
Two or more races	2		5			27
Race and ethnicity unknown	2		10			42
Total women	89	0	397	0	3	1,219

460

2

1,829

(men+women)

Institution: The University of Texas Health Science Center at Houston (229300) Human Resources Survey Evaluation	User ID: P2293001
Were any staff members difficult to categorize? If so, please explain in the box below.	
	7

Prepared by

Prepared by

Reporting Reminders:

- . The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- · Thank you for your assistance.

This survey component	was prepared by:				
0	Keyholder	0	SFA Contact	0	HR Contact
0	Finance Contact	0	Academic Librar	y Contact	Other
Name:					
Email:					
How many staff from yo	ur institution only were involved in Number of Staff (including you		and reporting process of	this survey component?	
	and others from your institution collecting data for state and other			esponding to this survey compone	nt?
Staff member	Collecting Data Needed		Data to Match Requirements	Entering Data	Revising and Locking Data
Your office	hours		hours	hours	hours
Other offices	hours		hours	hours	hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reporte	d values	FTE staff	
	Number of full-time staff	Number of part-time staff	Stail	
Total number of staff	9,545	1,260	9,965	
Instructional Staff	1,816	392	1,947	
Primary Instruction	0	0	C	
Exclusively credit	0	0	C	
Exclusively not-for-credit	0	0	C	
Combined credit/not-for-credit	0	0	C	
Instruction/research/public service	1,816	392	1,947	
Research Staff	0	0	(
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	16	92	47	
Librarians, Curators, and Archivists SOC 25-4000	0	0	(
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	(
Librarians SOC 25-4020	0	0	(
Library Technicians SOC 25-4030	0	0	(
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	16	92	47	
Management Occupations SOC 11-0000	896	23	904	
Business and Financial Operations Occupations SOC 13-0000	486	14	49	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,120	100	1,15	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	296	44	31	
Healthcare Practitioners and Technical Occupations SOC 29-0000	2,705	275	2,79	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	582	9	58	
Sales and Related Occupations SOC 41-0000	0	1	(
Office and Administrative Support Occupations SOC 43-0000	1,518	309	1,62	

Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	84	1	84
Production, Transportation, and Material Moving Occupations	26	0	26
SOC 51-0000 + 53-0000			

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic	Months	Covered	by Annua	l Salary	Total	Total		Weighted	
rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	377				377	4,524	\$48,012,839	\$10,613	
Professor	88				88	1,056	\$15,150,310	\$14,347	
Associate professor	103				103	1,236	\$13,176,423	\$10,661	
Assistant professor	165				165	1,980	\$17,766,902	\$8,973	
Instructor	10				10	120	\$950,346	\$7,920	
Lecturer									
No academic rank	11				11	132	\$968,858	\$7,340	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: B2 - FT	Non-instructional, Occupation and Tenure - 1			
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	All employees counted in this category in the prior year either retired or no longer have faculty status.			
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	All employees counted in this category in the prior year either retired or no longer have faculty status.			
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	All employees counted in this category in the prior year either retired or no longer have faculty status.			
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	All employees counted in this category in the prior year either retired or no longer have faculty status.			
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	All employees counted in this category in the prior year either retired or no longer have faculty status.			
Screen: D - PT	Staff, Occupation - 4			
Screen Entry	This number(9) is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	This decrease is attributable to a reclassification of some positions and fewer employees needed in serv	vice categories d	ue to the pan	demic.
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The incumbent left the university and the position was not filled.			
Screen: D - Gra	duate Assistants			
Screen Entry	This number (433) is outside the expected range of between 249 and 415 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	As a result of the pandemic, UTHealth created more GA-Teaching positions to assist faculty with online	platforms.		
Screen: E - PT	Staff, Occupation and Tenure - 1			
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	All employees counted in this category in the prior year retired or left the university. UTHealth policy does	s not allow for pa	rt-time facult	y with tenure.
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	All employees counted in this category in the prior year either retired or left the university.			
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	All employees counted in this category in the prior year retired or left the university. UTHealth policy does	s not allow for pa	rt-time facult	y with tenure.
Screen: E - PT	Staff, Medical School Status - 2			
	This number(166) is outside the expected range of between 78 and 162 based on the prior year value.	Explanation	Yes	

Reason

UTHealth created additional office support staff positions in the past year to assist with the university's growing clinical infrastructure.